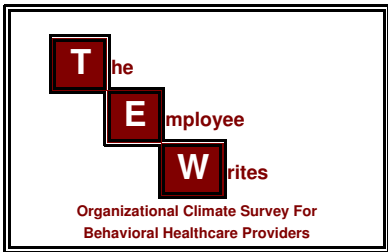


# ILLUSTRATION OF SURVEY QUESTIONNAIRE



## XYZ Behavioral Health Center

### CONFIDENTIAL EMPLOYEE SURVEY

The XYZ Center for Behavioral Healthcare would like to take this opportunity to gather your thoughts and opinions regarding your experiences as an employee with our organization. Please know that the surveys are completely confidential. There is no need to put your name on the firm and the surveys are to be mailed to an independent firm that will tally all results. No one at XYZ Center will ever see any of the completed forms.

#### I Background

1 Please identify the job you perform.

- |   |  |
|---|--|
| <input type="checkbox"/> Clerical support staff       | <input type="checkbox"/> Masters level clinician |
| <input type="checkbox"/> Maintenance and housekeeping | <input type="checkbox"/> Nurse (RN, LPN)         |
| <input type="checkbox"/> Bachelors level clinician    | <input type="checkbox"/> Clinical manager        |
|   | <input type="checkbox"/> Administrative manager  |

2 Your employment status

- Full time  
 Part time

3 How long employed here?

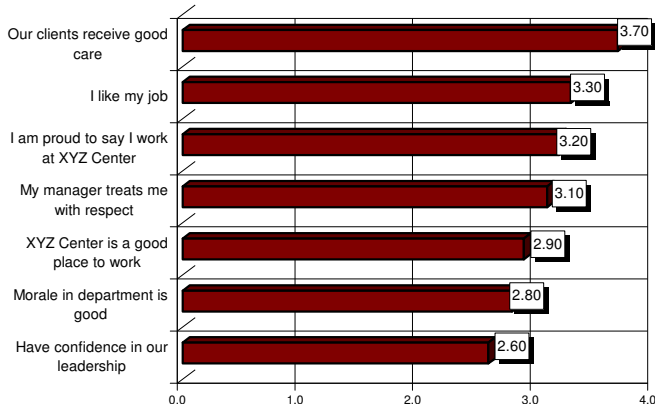
- Less than 1 year  
 1 - 3 years  
 4 - 6 years  
 7 - 10 years  
 More than 10 yrs

#### II Your Ratings of the XYZ Behavioral Health Center

##### How do you rate ...

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
4. The mission statement has been communicated with me	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. There are opportunities for me to learn new job skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. The center's personnel policies are consistently applied	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. I trust my supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Management effectively communicates with employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. My supervisor has a good understanding of my job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. I am proud to say I work at XYZ Behavioral Health	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. The center's benefit package meets my needs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Employees in my department work well together	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. I regard the Center to be well managed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. The workload for my job is about right	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. I am satisfied with how my skills are used	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. I can speak openly with my supervisor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### Employee Ratings (Mean Scores)



#### How do you rate ...

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
17. The Center is a good place to work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. I believe clients receive good care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. I like my job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. I have confidence in our leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22. My work is rewarding	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23. My workload is about right	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24. Our pay scale is competitive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
25. Management is open to new ideas	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### Comments

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